

INCENTIVE PLAN

Merit employees are not eligible for incentive plans if they receive any of the following annual competency ratings:

- Two (2) or more annual competency ratings of "Under Performing" or,
- One (1) annual County Expectation rating of "Needs Improvement" and one annual competency rating of "Under Performing" or,
- Two (2) or more annual County Expectations ratings of "Needs Improvement."

See Salt Lake County Human Resource Policy 5-100: Pay and Employment Practices.

Agency Name: Division or Section:

The incentive plan period begins and ends

Overview and Eligibility:

This plan is available to the following person(s) or the following class of employees:

The following describes the goals and objectives to be achieved and the performance required for eligible employee(s) to receive the incentive:

Successful participants will be awarded the following incentive, which is taxable income. Please outline the terms and conditions governing its disbursement.

PLAN REVIEW AND APPROVAL

Plans must be approved by the parties listed below, or at minimum the Department Director, Elected Official, or designee, and submitted to the Human Resources Director for approval.

Division Director/Administrator

Department Director,
Elected Official, or Designee

Human Resources Director