

Resilient Employee Program

Application

Application Instructions

To ensure your information is saved correctly, please **download and save the fillable PDF to your computer** before entering any details. (Forms filled out directly in a web browser may not retain your entries.)

Once completed, email the following documents to **Steve Hanson** at rshanson@saltlakecounty.gov:

- Your **completed fillable PDF application**
- A **copy of your business license** issued by the municipality where your business operates (required)

Deadline: All materials must be submitted **on or before December 8, 2025**.

Note: Only one application per organization will be evaluated. For businesses with multiple locations within Salt Lake County, please submit one application on behalf of all locations.

Continue to the next page for application questions.

Application Questions

1. What is the name of the business?
2. What is the physical address of your business's headquarters or main facility?
3. Authorized Representative name, title, email, and phone number:
4. Primary application contact name, title, email, and phone number (if different from above):
5. Type of Organization: (for-profit, non-profit, association, small business, chamber etc.)
6. How many full-time employees does your business have?
7. How many part-time employees does your business have?
8. Do employees regularly work weekends/holidays?

YesNoOccasionally
9. Do employees usually work shifts that start after 6:00 pm or end before 7:00 am?

YesNoOccasionally

10. What occupations and industries best describe your workforce and business?

- Construction
- Food Service & Hospitality
- Transportation (public/private) and warehousing, material moving workers
- Entertainment, sports, media, communication, arts
- Installation, maintenance and repair workers
- Industrial Trades: Welders, machinists, millwrights
- Customer Service/ Retail
- Manufacturing, production, machinery setters, operators, tenders
- Specialty Trades: Glass installation, elevator repair, solar panel installation.
- Utility Trades: Line workers, water treatment operators.
- Executives/administrative/managerial/finance
- Sales
- Health Care
- Legal (lawyers, judges)
- Other

11. Provide a brief description of your company (core business)

Limit your responses to the remaining questions to 200 words per question.

12. As an employer, what do you believe your role is in addressing substance use/misuse, tobacco use, and mental health among your employees?

13. How has substance use or poor mental health among your employees impacted your business? Examples: days missed due to mental health issues, impact on work productivity, employee morale, etc.

14. What has your business done or what are you currently doing to address tobacco use, substance use, or mental health issues among employees?

15.If awarded this grant, what specific goals will your organization accomplish related to employee mental health and substance use? Include how you will measure success and how each goal aligns with your workplace's needs.

16. How will these efforts be integrated into your long-term workplace policies or programs to ensure lasting impact?

17.If your organization is not awarded a grant, would you be interested in a free consultation with Salt Lake County staff regarding employee mental health and substance use? We offer assessments, guidance, and connections to additional resources. (Your response will not impact your application)

Yes No